

Raul Perez (SBN 174687)
 Raul.Perez@capstonelawyers.com
 Robert J. Drexler, Jr. (SBN 119119)
 Robert.Drexler@capstonelawyers.com
 Molly Ann DeSario (SBN 230763)
 Molly.DeSario@capstonelawyers.com
 Jonathan Lee (SBN 267146)
 Jonathan.Lee@capstonelawyers.com
 Capstone Law APC
 1875 Century Park East, Suite 1000
 Los Angeles, California 90067
 Telephone: (310) 556-4811
 Facsimile: (310) 943-0396

Attorneys for Plaintiffs Stephanie Garrido and Jazmin Solano

Catherine A. Conway (SBN 98366)
 cconway@gibsondunn.com
 Katherine V.A. Smith (SBN 247866)
 ksmith@gibsondunn.com
 Gibson, Dunn & Crutcher LLP
 333 South Grand Avenue
 Los Angeles, CA 90071-3197
 Telephone: (213) 229-7000
 Facsimile: (213) 229-7520

Attorneys for Defendants J.C. Penney Corporation, Inc.
 and J.C. Penney Company, Inc.

Additional counsel listed on next page

UNITED STATES DISTRICT COURT
 CENTRAL DISTRICT OF CALIFORNIA

STEPHANIE GARRIDO and JAZMIN
 SOLANO, as aggrieved employees
 pursuant to the Private Attorneys General
 Act ("PAGA"),

Plaintiffs,

vs.

J.C. PENNEY CORPORATION, INC.,
 a Delaware corporation; J.C. PENNEY
 COMPANY, INC., a Delaware
 corporation; and DOES 1 through 10,
 inclusive,

Defendants.

Case No. 5:18-cv-02051-JVS-SP

JUDGMENT

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Ashley Allyn, SBN 254559
aallyn@gibsondunn.com
Dustin G. May, SBN 279509
dmay@gibsondunn.com
Gibson, Dunn & Crutcher LLP
3161 Michelson Drive
Irvine, CA 92612-4412
Telephone: (949) 451-3800
Facsimile: (949) 451-4220

Attorneys for Defendants J.C. Penney Corporation, Inc.
and J.C. Penney Company, Inc.

JUDGMENT

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2 1. Judgment in this matter is entered in accordance with the terms of the
3 Order Granting Plaintiffs' Motion for Approval of Settlement (the "Order") (Dkt. 16)
4 and the Parties' PAGA Settlement Agreement ("Settlement Agreement") (Dkt. 11-1, Ex.
5 1).

6 2. Pursuant to the terms of the Settlement Agreement, Plaintiffs' proposed
7 class action claims (i.e., Plaintiffs' First, Second, and Third causes of action), are
8 dismissed WITHOUT PREJUDICE.

9 3. In all other respects, this Action is hereby dismissed WITH PREJUDICE.

10 4. Pursuant to the terms of the Settlement Agreement, the Plaintiffs, all
11 Aggrieved Employees, and the State of California waive and forever discharge the
12 Released Parties from the Released Claims, as defined in the Settlement Agreement. *See*
13 *Arias v. Superior Court*, 46 Cal. 4th 969, 986 (2009).

14 5. This Judgment shall be binding on the Plaintiffs, all Aggrieved Employees,
15 and the State of California.


16 6. Neither this Judgment, the Settlement Agreement, any document referred
17 to herein, any exhibit to any document referred to herein, any action taken to carry out
18 the settlement, nor any negotiations or proceedings related to the settlement are to be
19 construed as, or deemed to be evidence of, or an admission or concession with regard to,
20 the denials or defenses of Defendant (or any settling party), and shall not be offered in
21 evidence in any proceeding against the Parties hereto in any Court, administrative
22 agency, or other tribunal for any purpose whatsoever other than to enforce the provisions
23 of this Order and Judgment.

24 7. Without affecting the finality of the Judgment, the Court shall retain
25 exclusive and continuing jurisdiction over the above-captioned action and the parties for
26 purposes of enforcing the terms of the Settlement Agreement.

1 8. Except as otherwise provided by the Settlement Agreement, each side shall
2 bear their own attorneys' fees and costs.

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4 **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

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8 Date February 14, 2019



Hon. James V. Selna
United States District Judge